

**Minutes of the Meeting of the University of North Carolina at Asheville
BOARD OF TRUSTEES**

**Friday, October 27, 2017
Sherrill Center, #417**

The following Trustees were present:

Kennon Briggs, Chair
Richard Lutovsky, Vice Chair
Wilma Sherrill, Secretary
Karen K. Brown
JW Davis
Tim Hussey, Student Trustee
Bob Long, Jr.
Jim Peterson
King Prather
Robby Russell
Cissie Stevens

The following Trustees were absent:

Ron Paulus
Oscar Wong

Others present:

Mary Grant, Chancellor
Joseph Urgo, Provost and Vice Chancellor for Academic Affairs
Sarah Broberg, Special Assistant to the Chancellor for Communication and Marketing
Suzanne Bryson, Director of Internal Audit
Chelsey Burke, Executive Assistant to the Chancellor
Janet Cone, Senior Administrator for University Enterprises / Athletics Director
Lynn Duffy, UNC General Administration
Shannon Earle, Chief of Staff
Joy Flora, Budget & Aux Admin Liaison
William Haggard, Vice Chancellor for Student Affairs
Caitlin Han, Member Relations Manager at OLLI
Sarah Humphries, Executive Assistant
Stacey Millett, Executive Director of Community Engagement
Nicole Norian, Associate Vice Chancellor of Human Resources
John Pierce, Vice Chancellor for Administration and Finance
Michael Stratton, Chair, Faculty Senate / Associate Professor, Department of Management and Accountancy
Clifton Williams, General Counsel
Carla Willis, Vice Chancellor for University Advancement

The meeting was called to order by Chair Briggs at 8:45 a.m.

Chair Briggs noted a full agenda and reviewed the schedule of the day with the trustees, noting that the Board will be joined by members of the Chancellor Search Committee to hear a charge from UNC System President, Margaret Spellings.

Ethics Reminder

Chair Briggs reminded the Board of the duty, imposed by the State Government Ethics Act, to avoid conflicts of interest and appearances of conflict, and allowed members to declare any conflicts. No conflicts stated.

Approval of the Minutes of the August 24 and October 11, Meetings of the Board of Trustees

Upon a motion duly made and seconded, it was

VOTED: To approve the August 24 and October 11 Board Meeting minutes, and all action contained therein.

Board of Trustees Bylaws

Clifton Williams, General Counsel, gave an overview of the proposed updates and edits to the Board of Trustees bylaws. The bylaws were presented to the Board at the last meeting and are eligible for approval.

One additional update to the bylaws, that comes to the Board of Trustees for further consideration and a vote at the next Board meeting, is the proposal of changing the name of the Audit Committee, to the Audit and Risk Management Committee. Chancellor Grant explained the proposed name of this committee, better reflects the scope of the committee's work and aligns with the current structure of the Board of Governors' committee that focuses on audit and risk issues.

Upon a motion duly made and seconded, it was

VOTED: To approve the proposed updates and edits to the Board of Trustees bylaws.

Report of the August 29, 2017, Meeting of the Endowment Fund Board Meeting

Chair Briggs delivered the report on behalf of the Endowment Fund Board.

At the last meeting, the Endowment Fund Board discussed bylaws and terms of service. Members must serve staggered (3 year, 2 year, and 1 year) initial terms. Following their first term, members may serve up to two, three year terms.

Upon a motion duly made and seconded, it was

VOTED: To approve the initial terms of the Endowment Fund Board members

Pat Smith	3 years
Michael Andry	2 years
Joe Kiely	2 years
George Beverly	1 year
Piyush Patel	1 year

Report of the October 26, 2017, Meeting of the Academic Affairs Committee

Trustee Stevens delivered the report on behalf of the Academic Affairs Committee

Dr. Karin Peterson, chair and professor of the department of sociology addressed the Trustees during the Academic Affairs Committee Meeting. Dr. Karin Peterson is doing incredible work across the UNC System, serving as a fellow at General Administration, and exploring new ways to incorporate training of department chairs. In her research of 15

schools across the system, there is no training for department chairs. Dr. Peterson has since put together learning circles to share information with each other and will present her final report to General Administration, for approval, in the Spring.

The Committee also heard from Dr. Michael Gass, Director of Institutional Research, Effectiveness, and Planning and Dr. Marietta Cameron, Department Chair, Department of Computer Science. Dr. Gass highlighted our strategic plan and how we are measuring ourselves for success. He described how our plan and the UNC System plan support each other in these metrics. Dr. Cameron thanked Chancellor Grant and Provost Uργο for their support and transparency. She noted the process of selecting an acting provost and presenting a recommendation to Chancellor Grant for a final decision. Trustee Stevens noted how much she enjoys hearing that the faculty are involved in the process.

The Committee also reviewed the proposed updates and edits to the committee charter.

Faculty Senate Report

Chair Briggs thanked Dr. Micheal Stratton, Chair of Faculty Senate, for his work in selecting names of faculty to serve on the Chancellor Search Committee. Dr. Stratton thanked the Board of Trustees for unanimously accepting Chancellor Grant's recommendation of Provost Uργο to serve as Interim Chancellor. He noted that this is a time of anxiety for not only the faculty, but also for the staff and students – and are deeply grateful for the work of the Board.

The work of the faculty is fast paced – and that will continue even with the Chancellor's departure. Dr. Stratton highlighted a few initiatives they are working on including: curriculum and policy matters related to transfer students, budget and budget process, and reviewing graduate programs and exploring continued partnerships with other UNC System universities. Trustee Stevens thanked Dr. Stratton for his leadership. Chancellor Grant also thanked him for his leadership in this time of transition. She noted his energy and ability to bring people together to work in more productive ways.

Trustee Prather asked about the recent progress between fundraising initiatives and the faculty. Dr. Stratton noted the incredible work of Vice Chancellor Willis and her team, in cultivating relationships and thinking strategically about continued fundraising efforts. Dr. Stratton stressed that the momentum Chancellor Grant started needs to continue in order to keep moving the institution forward.

Report of the October 26, 2017, Meeting of the Administration and Finance Committee

Trustee Russell delivered the report on behalf of the Administration and Finance Committee.

The Committee heard from Vice Chancellor Pierce on the master planning process. The last time the University created a master plan was in 2004.

Campus is growing with the construction projects underway, including the new residence halls and Highsmith Student Union renovation. The projects will be complete by the next school year – Fall 2018. With the new student housing development, there is a need to authorize the University to grant an easement to the city of Asheville for installation of a 20 ft. waterline to serve our new student housing development. This resolution comes to the Board by a recommendation from the Administration and Finance Committee.

WHEREAS, The City of Asheville requires a 20' easement for the purpose of maintaining a water system line.

WHEREAS, the property is between University Heights and WT Weaver Boulevard on the UNC Asheville campus and is located on a portion of PIN 9639-98-0232. See attached land survey and metes and bounds description of proposed waterline easement.

NOW, THEREFORE, The Board of Trustees of the University of North Carolina at Asheville does hereby resolve, determine and order as follows:

The Chancellor and Vice Chancellor for Finance and Administration of UNC Asheville, and their designees, are authorized to work with the State Property Office to grant said easement to the City of Asheville, and is further authorized to do all things necessary and appropriate to ensure that said easement is conveyed.

Upon a recommendation by the Administration and Finance Committee, it was

VOTED: To approve the resolution brought forth by the Administration and Finance Committee, authorizing the University to Grant an Easement to the City of Asheville for installation of a waterline to serve UNC Asheville's new student housing development.

Conversations are underway with our administration and finance team and the Covenant Reformed Presbyterian Church, located close to campus. We have been informally using their parking lot for overflow parking. Upon further conversations, there may be an opportunity to add additional parking to the lot.

Trustee Russell gave a brief overview of tuitions and fees. A further discussion will take place at the next Committee meeting.

Nicole Norian, Associate Vice Chancellor for Human Resources presented the quarterly personnel report to the Committee, as well as the FY2018 annual raise process for EHRA staff and faculty.

The Committee also reviewed the proposed updates and edits to the Committee charter.

Report of the October 26, 2017, Meeting of the Audit Committee

Trustee Davis delivered the report on behalf of the Audit Committee.

Suzanne Bryson, Director of Internal Audit, presented the Internal Audit Plan for 2018 to the Committee, and the new current projects underway. The Committee voted to approve the Internal Audit Plan for 2018. Jeff Brown, Chief Information Officer, presented concerns in data security, which is a high risk in the plan. Chair Briggs noted the impressive work being done internally to ensure the appropriate data security of our University.

Trustee Davis noted that Suzanne has a new intern in her office, Kellee Payne. Kellee has a bachelor's degree in English with a minor in sociology and psychology. She is now pursuing a bachelor's degree at UNC Asheville, majoring in math with a minor in accounting. The Committee is looking forward to meeting her in an upcoming meeting.

The Committee reviewed the proposed updates and edits to the Committee charter, including updating the name of the Committee to be named Audit and Risk Management Committee (upon approval by the Board of Trustees).

Report of the October 26, 2017, Meeting of the Student Affairs Committee

Trustee Prather delivered the report on behalf of the Student Affairs Committee.

Trustee Hussey and members of the Student Government Association (SGA) executive cabinet presented to the Committee on how the student body is organized, as well as some of the key programs and initiatives they developed. Some of these programs include: Black Lives Matter Revisited, Un-DACA-Mented, Student Experience Panels with student athletes, veterans, and other student groups, and discussions around diversity and how to retain our students and faculty. Trustee Hussey noted that they are tripling efforts to continue to engage all of our students.

Dr. Jill Moffitt updated the Committee on how the University is responding to Secretary of Education Betsy DeVos' new Title IX guidance. The University has made only minor changes, but will continue to respond to developing guidance.

Trustee Prather noted five strategic planning initiatives that the Committee received an update on – the Learning in a New Community Program (LNC), Co-Curricular Transcript, Student Success Coaching Program, Healthy Campus 2020, and Dining Services Sustainability Initiative.

Trustee Brown asked if we had app for the University. Currently, we have two – UNCA Now for student events on campus, rewarding student attendance at co-curricular activities, and an app for athletics.

The Committee reviewed the proposed updates and edits to the Committee charter.

Report of the October 26, 2017, Meeting of the University Advancement Committee

Trustee Lutovsky delivered the report on behalf of the University Advancement Committee.

The Committee reviewed the FY17 fundraising progress to date. The goal for FY17 was \$3.9 million, as set by UNC General Administration – however the University brought in \$5.5 million. When considering cash receipts, new pledges, and new planned gifts - \$6,551, 614 was raised in FY17. The fundraising goal for FY18 is \$5.6 million.

Trustee Lutovsky reminded Trustees about the Board Challenge. He also noted how much he enjoys reading notecards from students thanking donors, and encourages that to continue. Trustee Sherrill noted that the student-athletes also write thank you notes and attend an annual athletic scholarship luncheon to thank donors. Trustee Lutovsky thanked Trustee Prather for endowing The Prather Family Teaching Scholarship, for first generation students in their 3rd or 4th year, who have declared their intent for a teaching license.

Judy Jobbitt, from Bentz Whaley Flessner presented a report on the feasibility study conducted over the last few months, and recommendations moving forward. It was a positive report which laid down the groundwork for how to move into the next phrase of fundraising. Chancellor Grant noted there were no surprises and the fundraising work continues. There are many opportunities within our strategic plan to build and cultivate relationships. Trustee Prather noted that this is the right approach, and he looks forward to the progress.

The Committee reviewed the proposed updates and edits to the Committee charter.

Report of the October 26, 2017, Meeting of the Athletics Committee

Trustee Sherrill delivered the report on behalf of the Athletics Committee.

Athletic Director Janet Cone reviewed the requirements of the UNC General Administration report with the Committee, that was recently signed by Chancellor Grant. She also reviewed with the Committee the NCAA Dashboard which captures data in certain areas, comparing UNC Asheville to peers our size. The dashboard compares GPAs to academic progress rates and beyond.

The Committee received an update on a few of the current strategic planning initiatives underway in athletics, including the Leaders for Leaders Program, the Blue Ribbon Program, and the Bulldog Diversity and Leadership Inclusion in the Workplace program.

The Committee also heard an update on fall sports – including the accomplishments of Henry Patten '19, a standout tennis player from the U.K. Trustee Sherrill noted that we will continue to hear his name throughout the year.

The Committee reviewed the proposed updates and edits to the Committee charter.

Report of the October 26, 2017, Meeting of the Endowment and Investment Committee

Chair Briggs thanked the new Committee chairs and delivered the report on behalf of the Endowment and Investment Committee.

The Endowment Committee of the Board of Trustees and the Investment Committee of the Foundation Board, jointly met. The University Endowment focuses on professorships, where the Foundation Endowment focuses on scholarships. Both committees adopted and signed a resolution last year, approving a 5% spending rate. Historically, the rate remained at 4.8% but we are in good shape and are continuing with the 5%.

A small working group was formed with students and staff to explore sustainable investment options. The group is developing a request for information to seek assistance on further advice on an investment policy, and helping to define an investment policy that covers sustainable investment. This will allow the group to gather information, without committing to any course of action.

[The Board took a 10 minute break at 10 a.m.]

Chancellor's Report

Dr. Michael Gass was unable to be with us today, however he will present at the Board Meeting in December, taking a deep dive into the strategic planning metrics and how we measure our progress.

Chancellor Grant gave an overview of several events and important community conversations on campus including: Homecoming Weekend, the 4th Annual African Americans in Western North Carolina Conference, Black Mountain College Conference featuring Black Mountain Fellow Mel Chin, meeting with the USET Board, When Woman Lead Panel, and the Moog Gift Dedication Reception. Chancellor Grant thanked everyone who had a part in planning and implementing these events.

The David and Lin Brown Visionary Lecture Series and the Van Winkle Public Policy Lecture Series sponsored our 90th Anniversary Lecture featuring David Brooks, *New York Times* columnist. We also welcomed to campus, Vandana Shiva, a noted environmental activist and scholar, for a three-day residency including a keynote address.

This month we welcomed Luke Givens, Director of Multicultural Affairs, to campus. Luke was awarded a Diversity, Equity and Inclusion Award for Activism for his work at Portland Community College and in the Portland, Oregon community. He holds a master's degree in organizational leadership from Gonzaga University, where he also obtained a certification in servant-leadership, and a bachelor's degree in sociology with a concentration in criminology and social control from Appalachian State University.

State Auditor Beth Wood will be on campus in late November meeting with our students.

Out of all four-year institutions with computer science degrees in the nation, UNC Asheville ranked #16 for the highest number of female graduates by ComputerScience.org. This includes our new media concentration. Special thanks to Dr. Marietta Cameron for sharing this news!

Congratulations to Trustee Hussey '18 and Cara Forbes '18 for being selected into the NASPA Undergraduate Fellows Program. NASPA is the largest professional association for student affairs professionals and has an Undergraduate Fellows Program as part of an effort to recruit undergraduate students from underrepresented populations into the student affairs preparation pipeline. Both Cara Forbes and Tim Hussey have been selected as fellows for this academic year.

There are several upcoming events in December – Board Meeting, Board Holiday Reception, Trustee Emeriti Luncheon, and Commencement. Chelsey Burke will be in touch with additional details.

Chancellor Grant thanked faculty, staff, friends, and colleagues for all they do every day!

Approval to go into Closed Session

Upon a motion duly made and seconded, it was

VOTED: To go into Closed Session to prevent the disclosure of information that is privileged or confidential pursuant to G.S. § 143.318.10 (e) as allowed by sections G.S. § 143-318.11 (a) (1)(2)(6) of the North Carolina General Statutes.

Closed Session began at 10:35 a.m.

Closed Session ended at 10:58 a.m.

[The Board took a 5 minute break at 10:58 a.m.]

The following people joined the Board of Trustees Meeting at 11:03 a.m.

Trey Adcock, Assistant Professor, Department of Education

Roger Aiken, Senior Vice President, Wells Fargo

Leslie Casse '86, Chair, Foundation Board / Owner, AsheVillain LLC

Josh Cavanaugh, Chair, Staff Council / Payroll Manager, Administration and Finance

Michael Davis '19, Executive of Diversity Initiatives, Student Government Association

Melodie Galloway, Chair and Associate Professor, Department of Music

Lakesha McDay '09, Director of Diversity and Inclusion, Mission Health

Ted Meigs, GlaxoSmithKline Professor of Molecular and Chemical Biology, Department of Biology

Ellen Holmes Pearson, Professor, Department of History

Mike Roach '02, Chair, National Alumni Council / Legal Counsel, Novozymes

Paul Vest, President and CEO, YMCA of Western North Carolina

Al Whitesides, Buncombe County Commissioner -- *phone call*

Bill Webb, Board of Governors -- *phone call*

Oscar Wong, Board of Trustees -- *phone call*

President Margaret Spellings' Charge

President Spellings addressed the Board of Trustees and the Chancellor Search Committee.

Good morning. Great to see so many familiar faces. On behalf of Trustee Chair Briggs, I want to thank all of you for being here and agreeing to serve on the UNC Asheville Chancellor search committee. In order to ensure UNC Asheville's success, it's critical we find the right, next leader.

Much of what we hope to accomplish as a University System—and achieve as a state—depends on the talents and expertise of our Chancellors. As I like to say, at the System office, we neither teach students nor make research breakthroughs. These accomplishments occur daily at our institutions—institutions that have been built to meet specific needs of North Carolina and institutions with distinctive missions and identities.

My role is to make sure we're all working toward common goals, and that you have the resources to get the job done. As you know, the Board of Governors unanimously approved our strategic plan. It calls for opening our doors wider, finding ways to better serve students and keep college affordable to all our students. We need vision like this now more than ever. We also need leaders at each of our institutions who can look closely at how we're going to get there, someone who can draw from lessons of the past and use them to brighten the future. We need more insight into what works, and why.

It takes strength to have a vision, and it takes courage to hold people accountable for achieving it. As the only dedicated liberal arts institution in the University of North Carolina System, UNC Asheville is in a unique position to foster innovation, creativity and excellence all the while delivering on our state priorities of affordability, access and student success.

North Carolina is growing, and growing more diverse. To meet the changing needs of our state, and speak to the aspirations of all our people, we need more of what UNC Asheville to offer. That means we need your help measuring and communicating the impact — through student performance, community engagement, and economic development.

In our new Chancellor, we need someone who can articulate the role of this University within the System, foster the campus community, make tough decisions, and lead, lead, lead. I have no doubt we'll find that person—and I am excited about working with you to find that leader.

Now let's talk a bit about how we will move forward. It is important that we each understand our role and how the process will work.

COMMITTEE STRUCTURE AND OPERATION:

I hope it is apparent that in forming the search committee, Board Chair Kennon Briggs, with my consultation, has attempted to select a group that is broadly representative of the University family – including current and former Trustees and members of the Board of Governors, administrators, faculty, students, and alumni. In addition, there is representation from the surrounding business and civic community, which is a clear indication of the important role the community must play if UNC Asheville is to reach its full potential.

There are parts of your work and internal discussions that must be held in confidence. This is critical to the integrity of the overall search process. I urge you to remember this part of the charge, because breaking confidentiality can seriously or even irreparably damage the search—ultimately harm the institution.

When there is a need to interact with the media or other interested external groups, I urge you to allow your Search Committee Co-Chairman to serve as the sole spokesperson for the search committee. This is vitally important to prevent misinformation and leaks

SEARCH PROCESS

With regard to the law and the Code—the Committee is guided by all appropriate provisions of the law and The Code, and must carefully follow the requirements of the North Carolina Open Meeting Law and the provisions of the University Code and delegations to the Board of Trustees. Lynn Duffy and Glenda Farrell from the System office will talk with you more about these matters today and throughout the process.

You must keep a detailed record of the work of the search committee. The Search Committee will need to maintain good records and documentation, including keeping minutes, making arrangements for meetings and travel, and processing budget requisitions.

Your efforts will also be well served by the use of an experienced executive search consultant. The search consultant will contribute to the identification and recruitment of strong candidates, and will provide “deep background” information to assist the search committee in narrowing the field of candidates. Don't just leave it up to them, encourage others to nominate potential candidates, as well. Your Board Chair, Kennon Briggs and Vice Chair Rick Lutovsky, have worked with my office to find the best search firm to meet our needs.

After a competitive RFP process, we have chosen Witt Kieffer as our search consultant. For nearly 50 years, Witt/Kieffer has been the single largest firm specializing in senior-level executive search assignments for higher education, healthcare and not-for-profit organizations. Witt/Kieffer's reputation for excellence is served by tapping the collective expertise of more than 90 search consultants and research staff across the country. The UNC system has partnered in recent years with Witt Kieffer on over 30 successful campus leadership roles and 6 Chancellor searches. John Thornburgh, who is based in Pittsburgh, PA will actively lead and manage this search effort and be the primary point of contact and accountability throughout the engagement. John is a senior partner in Witt/Kieffer's Education Practice and is with us here today. John has successfully supported

presidential searches for over 50 colleges and universities. In fact, in 2014 he led the search for the current Chancellor of UNC Asheville, Dr. Mary Grant. In the course of that engagement, he gained a keen appreciation for this university and its prominence as a COPLAC institution.

He will be joined on the search team by Dr. Robert M. Smith in an "Of Counsel" role. Dr. Smith is a member of Witt/Kieffer's Education Leadership Council and is currently Advisor for Executive Talent and Leadership Development for the University of Tennessee, Office of the President. He is Chancellor Emeritus of the University of Tennessee at Martin (UTM) and President Emeritus of Slippery Rock University of Pennsylvania (SRU). Through his long tenure as a leader in higher education, Dr. Smith is familiar with the kind of leadership needed to successfully usher today's institutions forward in a new era of higher education. As a long-standing Dean of Arts and Sciences he has a firsthand commitment to the liberal arts, which is so critical to UNC Asheville's mission. Dr. Smith could not be here with us today.

The financial costs of the search process are a campus responsibility. All the needed resources will be made available to you, but we ask you to be disciplined stewards of the budget and expenses.

The goal of the search committee is to achieve a working consensus about all major aspects of the search process. I urge you to conduct public forums that allow input into the job description from major constituencies, including students, faculty and staff, alumni, parents, and the community. This is a key step in the process so that we hear from and involve our stakeholders.

You may also want to conduct a survey to reach out to the UNC Asheville community beyond this geographic region. This is a great way to seek input, particularly from alumni. You are encouraged to engage with campus and community stakeholders regarding critical institutional needs and priorities to be considered in identifying strong candidates:

- a. Develop the leadership profile. This profile will guide you in identifying the criteria that will become the basis used to evaluating candidates. Take time to reflect on this task – it is important. We want the right "fit" with our new leader.*
- b. Develop a search and advertisement strategy by following University guidelines to ensure an equal opportunity search.*
- c. Decide how you will narrow the pool of candidates. You will need to come up with a working list of candidates to be interviewed based on how they fit the needs of UNC Asheville and to your leadership statement.*

As I said earlier, in order to serve on this search committee, each of you must agree to honor the commitment to the confidentiality of closed session deliberations. Such an agreement from every person is essential to ensure an effective search. Consideration of prospects, nominees and applicants must be done in a way that each member of this committee may speak candidly about a candidate's qualifications without fear that their views will be made known outside this committee.

Similarly, you must decide if you will protect the identity of nominees, prospects and applicants. You should keep the identity of those being considered confidential except with the permission of the candidate and at a time mutually agreed upon by the search committee and the President. This may be very important to someone's career.

Lastly, and again as I indicated, Lynn Duffy, from Human Resources will provide liaison and other support services. Lynn has an extensive background in Talent and Leadership and will be my representative. Lynn will be available to you as a resource and will provide staff support though out the process.

SEARCH RESULTS

The committee, the campus community, the search consultant, and the President must all accept responsibility for finding the most highly qualified individuals. Once these persons are identified, it will be the duty of the search consultant, in cooperation with the support staff of the search committee, to bring these individuals into the pool for consideration by the committee.

You should narrow the pool to three. Three finalists, unranked, should be forwarded to me for consideration and further vetting. Each of the three should be individuals whom this committee believes can serve with distinction as chancellor of this campus.

It may be helpful if I share with you some of the characteristics I will be looking for in the next Chancellor for UNC Asheville. I will be looking for:

A leader with unwavering integrity, the courage to always stand for what is right and do what is right, and a deep commitment to the value and importance of higher education;

Someone who will be a partner to me, his or her fellow Chancellors, the Board of Trustees and Board of Governors, and the entire University community. Our strategic plan, which was unanimously approved by our Board of Governors, called Higher Expectations, provides strategic imperatives for our institutions. It is critical that the new Chancellor commit to the strategies laid out in the plan and the details in UNC Asheville's performance agreement;

We need someone who understands the mission of UNC Asheville, who will value liberal arts, and who will embrace UNC Asheville's role within the UNC system as its designated public liberal arts university;

Someone who can build on and continue to grow the strong reputation of UNC Asheville;

Someone with life experience, someone who knows firsthand how to manage and lead a complex organization – someone who understands shared leadership;

Someone who leads with a transparent, inclusive, and collaborative style;

Someone with tremendous people skills, who can effectively communicate with students, faculty and staff, alumni, parents, Board of Trustees, Board of Governors, donors, and the community;

Someone who understands the vital role UNC Asheville plays in this region's economy, who will collaborate with the city of Asheville and the towns and counties comprising this region, and who will be a visible and active participant;

Someone who will be a partner to the community colleges and the other major institutions in this region;

Someone who relates well to students and enjoys interactions with them;

Someone who appreciates intercollegiate athletics, who understands the need to have the appropriate balance between academics and athletics with academics always being a priority, and who values and the role athletics play in the college experience for students and alumni;

And of course—and perhaps most importantly, someone who values staff and faculty and the critical role they play in the lives of students.

Academic or not, keep an open mind. We need a great leader to take this institution forward.

Our goal is to have the selected candidate in place during the 2018-2019 academic year, but the committee should take the time to assure that they are forwarding candidates who they are confident can lead UNC Asheville in the years ahead. It is more important to get the right person than to meet any time table. That said, we are hoping to have new Chancellor start by July 1, 2018.

Your work is not done with the selection of the new chancellor. Upon conclusion of the search and appointment of a chancellor, the members of the search committee will serve as emissaries to each of UNC Asheville's major constituencies and as champions of the new chancellor.

You are responsible for recommending three finalists, unranked, to the Board of Trustees. They should be individuals that this committee believes can serve with distinction as chancellor of this university, based on the characteristics I just described. After review and consideration, the Board of Trustees will then recommend the unranked slate of three candidates to me for consideration.

Thank you again for your willingness to serve. And I look forward to working with you in the months and weeks to come.

Dr. Micheal Stratton thanked President Spellings for her support and for her leadership during this time of transition, including the appointment of Provost Ugo as Interim Chancellor. Trustee Stevens thanked President Spellings for her support. Governor Bill Webb noted that the task of the Search Committee to replace Chancellor Grant will be a difficult task but says he is delighted to be a part of this process.

Chancellor Grant thanked President Spellings for coming today and signaling the importance her leadership of our system, and for her support of UNC Asheville. She noted that as a team leader, we have a terrific advocate in President Spellings, especially in times of challenge. Chancellor Grant also thanked Governor Webb for his leadership during this process.

Chair's Report

Chair Briggs thanked the Board for the terrific engagement over the past two days. He reminded the trustees about the UNC System Board of Trustees Workshop in Chapel Hill on November 1st, and President Spellings noted over 140 trustees signed up to attend.

Adjournment

There being no further business to come before the Board, the meeting was adjourned at 11:30 a.m.

Submitted Respectfully,


Chelsey Bufke
12/18/17
Date


Kenyon Briggs, Chair
12/18/17
Date