



**Minutes of the Meeting of the University of North Carolina at Asheville
BOARD OF TRUSTEES**

**Friday, April 8, 2016
Reuter Center, Manheimer Room**

The following Trustees were present:

Pat Smith, Chair
King Prather, Vice Chair
Kennon Briggs, Secretary
JW Davis
Bob Long, Jr.
Richard Lutovsky
Maya Newlin, Student Trustee
Piyush Patel
Wilma Sherrill
Cissie Stevens
Robby Russell

The following Trustees were absent:

Ron Paulus
Oscar Wong

Others present:

Mary Grant, Chancellor
Joseph Uργο, Provost and Vice Chancellor for Academic Affairs
Amanda Baranski, Executive Assistant to the Vice Chancellor for Administration and Finance
Buffy Bagwell, Vice Chancellor for Advancement
Chelsey Burke, Executive Assistant to the Chancellor
Janet Cone, Senior Administrator for University Enterprises / Athletics Director
William Haggard, Vice Chancellor for Student Affairs
Laura Herndon, Associate Vice Chancellor for Alumni Relations and Annual Giving
Amy Jessee, Senior Writer and Editor
Emily Lanier, student
Nicole Norian, Director of Human Resources
Heather Parlier, General Counsel
John Pierce, Vice Chancellor for Administration and Finance
Jason Sanford, AshVegas
Monique Taylor, Internal Auditor
Ben Underwood, Associate Vice Chancellor for Advancement Operations
Darin Waters, Special Assistant to the Chancellor for Community Outreach
Charlie White, 2016-2017 Student Body President
Clifton Williams, Assistant General Counsel
Amanda Wolfe, Assistant Professor of Medicinal Chemistry

The meeting was called to order by Chair Smith at 9 a.m.

Chair Smith began the meeting noting how wonderful it is to be on campus, with the National Conference for Undergraduate Research taking place. She thanked the board for the great committee meetings that took place yesterday and acknowledged the time everyone puts in with excitement and energy for each meeting and event.

Ethics Reminder

Chair Smith reminded the Board of the duty, imposed by the State Government Ethics Act, to avoid conflicts of interest and appearances of conflict, and allowed members to declare any conflicts. No conflicts stated.

Approval of the Minutes of the February 19, 2016, Meeting of the Board of Trustees

Upon a motion duly made and seconded, it was

VOTED: To approve the minutes of the February 19, 2016, meeting of the Board and all actions contained therein.

Approval to go into Closed Session

Upon a motion duly made and seconded, it was

VOTED: To go into Closed Session for the following reasons:

- To prevent the premature disclosure of honorary award or scholarship
- To consider the qualifications, competence, performance, or condition of appointment of a public officer or employee or prospective public officer or employee
- To consult attorney language, as allowed by sections 143-318.11 (a) (2), (3), (5), and (6) of the North Carolina General Statutes.

Closed Session ended at 9:48 a.m.

Report of the March 29, 2016, Meeting of the Academic Affairs Committee

Trustee Long delivered the report on behalf of the Academic Affairs Committee.

Brian Butler, Thomas Howerton Distinguished Professor of Humanities and Chair of the Faculty Senate, spoke about the role of Faculty Senate and perceptions about the system where chairmanship of the Senate changes from year to year. The Faculty Senate is working on a proposal where a chair would serve a two year term, with a chair-elect to create continuity going forward. Dr. Butler also spoke about the relationship between Faculty Senate and the Board of Trustees, noting that many faculty view it as a different world. He is committed to building communication with transparency between faculty and the administration.

Provost Urgo updated the board on visiting faculty appointments and tenure approvals which were reviewed by the committee. He also shared information about a workshop on Friday, March 25 featuring Dr. Geoffrey Stone, who spoke to faculty, staff, and students about academic freedom.

Trustee Long noted that it would be of interest to have an update from the Chair of the Faculty Senate as part of future board meetings.

Report of the April 7, 2016, Meeting of the Advancement Committee

Trustee Stevens delivered the report on behalf of the Advancement Committee.

UNC General Administration set a fundraising goal for UNC Asheville of \$3.5 Million. To date in cash, we have raised \$4.9 million and expect to reach \$5.4 million at the end of the fiscal year. With new pledges and planned gifts, we expect to exceed over \$7 million total by the end of the fiscal year.

We will be launching a scholarship program in honor of ASCORE (Asheville Student Committee on Racial Equality). Trustee Emeritus Al Whitesides was a founding member of this group and will help to lead this initiative. The advancement committee also heard from Darin Waters, Special Assistant to the Chancellor for Community Outreach about ongoing efforts to strengthen diversity on campus and deepen ties within the community. More details on this scholarship will come at a future meeting.

Trustee Stevens reminded trustees about the Board Challenge and encouraged all to make a gift before June 30, 2016. The board contributed almost \$47,000 to the challenge and the Foundation Board contributed \$48,000. The Board of Trustees are at 92% participation, and the National Alumni Council and National Parents Council have 100% participation.

Report of the April 7, 2016, Meeting of the Audit Committee

Chair Smith delivered the report on behalf of the Audit Committee.

Internal Audit Intern, John Browning will be graduating in May, and with the hands on experience he received, he was accepted into Wake Forest for graduate school. Chair Smith thanked Monique Taylor for being a great mentor and noted how lucky they were to be working with her.

Several years ago, Monique worked with Appalachian State and Western Carolina to develop a peer to peer model which allows each University to review each other's departments. This model cuts the cost of each University hiring an external auditor to do this work. Monique presented her Peer to Peer Model at a national conference and it is now used throughout the United States and Canada. Monique will be presenting this model to the Board of Governors next week.

24 of our students are volunteers under an IRS-sponsored program known as the Volunteer Tax Income Assistance [VITA] program. The purpose of the VITA program is to prepare income tax returns for low-to-moderate income tax filers in the United States. UNC Asheville students prepare and e-file income tax returns for individuals on campus and in the City of Asheville and Buncombe County community. Our students completed over 400 tax returns that totaled an estimated \$200,000 in federal and state refunds. Trustee Prather praised the students on a well-done, civic engagement activity.

Report of the April 7, 2016, Meeting of the Student Affairs Committee

Trustee Prather delivered the report on behalf of the Student Affairs Committee

We have a wonderful group of students, who spend spring break bonding with other students in a non-profit community to strengthen social justice, food justice, and environmental justice. Alternative Service Experience (ASE) are week-long trips planned and led by students, and mentored by a member of the faculty or staff.

The committee heard presentations about three of these recent trips: Jones Valley Teaching Farm (Birmingham, Alabama) which allowed students to create learnings around chemistry and biology of farming, as well as social justice. Lost-N-Found Youth (Atlanta, Georgia) where students worked in temporary housing for the LGBT community. Nags Head Woods Preserve (Nags Head, NC) which helps the local community by increasing awareness about the land preserve and native species.

The committee also heard presentations from two students and mentors in the Living Learning Communities (LLC). LEAD (Live, Engage, Act and Develop) LLC is focused on social justice and community engagement and the CLOUD LLC is focused on STEM sciences. LLCs bring together students with shared learning objectives and interests, in the same residence community.

Report of the April 7, 2016, Meeting of the Administration and Finance Committee

Trustee Patel delivered the report on behalf of the Administration and Finance Committee.

March was a good and successful month with the passing of the ConnectNC Bond. The \$21M allocation will go to repair and renovations for Owen and Carmichael Hall. The state will begin borrowing money by the end of July to begin these projects.

The Debt Affordability Study due to General Administration has two requirements. The requirements were to look at debt capacity through debt to obligated resources ratio and a five year payout ratio to examine both existing and proposed debt – John Pierce has served as a member of this committee. Our self-liquidating projects align within our debt capacity. We will be leveraging private standards through the state to get the best project for the best price.

Trustee Patel thanked Chancellor Grant for supporting her leadership team's participation on these important statewide committees.

Trustee Patel presented an update and a resolution in support of a construction manager-at-risk (CMR) for the new residence hall project.

The resolution below was approved by the committee and is given to the full board for voting.

WHEREAS, the Board of Trustees (“Board”) of The University of North Carolina at Asheville (the “University”) has determined that it is in the best interests of the University to construct a new Residence Hall on the campus of University, proposed to be authorized by the North Carolina General Assembly in its 2016 session (the “Residence Hall Project”);

WHEREAS, in Fiscal Year 2017, the University will seek Board approval of the issuance of debt in connection with the Residence Hall Project; and

WHEREAS, the Residence Hall Project is planned and supervised by the University of North Carolina Asheville Facilities Management and Planning (“FMP”) office; and

WHEREAS, the FMP office has also issued Request for Proposals (“RFPs”) to obtain the services of qualified construction manager-at-risk firms for the Project; and

WHEREAS, the FMP office carefully evaluates each response to those RFPs utilizing a number of criteria as specified by the State Building Commission including such criteria as workload, qualifications, previous experience at the University of North Carolina Asheville and/or in the University of North Carolina System, and other relevant factors; and

WHEREAS, the FMP in conjunction with the Chancellor and other University administrators has narrowed the pool of qualified designers and engineering firms to three firms: Frank L. Blum, Vannoy, and American South/H&M (“Recommended CM at Risk Firms”); and

WHEREAS, the Board of Trustees of the University of North Carolina Asheville is charged by the University of North Carolina Board of Governors with the authority and responsibility to approve the selection of construction manager-at-risk firms for projects at the University of North Carolina Asheville; and

WHEREAS, contingent upon the construction delivery method, the University recommends approval by the Board of Trustees of the Recommended Designers for the Residence Hall Project;

NOW THEREFORE BE IT RESOLVED THAT, the Board of Trustees of the University of North Carolina Asheville approves the Recommended CM at Risk Firms and directs the University, contingent upon construction delivery method, to select one of the Recommended CM at Risk Firms for the Residence Hall Project.

ADOPTED AND APPROVED this 19th day of May, 2016

Upon a motion recommended by the committee, it was

VOTED: To approve the resolution to approve student housing construction manager-at-risk

Report of the April 7, 2016, Meeting of the Athletics Committee

Trustee Briggs delivered the report on behalf of the Athletics Committee.

Trustee Briggs updated the board on the spring sports and acknowledged the success of the basketball teams’ season. He was excited that our tennis program is doing well and that our baseball team defeated nationally ranked UNC Chapel Hill. Trustee Briggs acknowledged on behalf of the committee, how wonderful it is to have Chancellor Grant and Jim Canavan’s presence at the games. The energetic and bright coaches we have are one of a kind, along with the community support and our superb Athletic Director Cone.

The committee reviewed how we choose peers to benchmark and gauge our success. The committee primarily focused on public universities with basketball programs, but no football programs. The committee also looked at COPLAC peers and General Administration peers. Athletic Director Cone will continue to work with the committee to shape a list of 10-12 peers. The committee hopes to come back to the full board with a report in June.

Chancellor's Report

Update on HB2

The Public Facilities Privacy & Security Act, also referred to as House Bill 2 (HB2) addresses the public policy statement of the State of North Carolina regarding nondiscrimination in employment and regarding public accommodations. HB2 amends the state provision pertaining to nondiscrimination in employment by changing the protected status of "sex" to "biological sex."

HB2 also requires public agencies, including institutions in the UNC system, to designate every multiple occupancy bathroom or changing facility for single sex use, based on biological sex, as determined by what is stated on an individual's birth certificate. Institutions may provide accommodations such as single occupancy bathrooms. All of UNC Asheville's gender neutral bathrooms are single occupancy.

Trustee Newlin made a motion to the board, to support the statement (below) that Chancellor Grant sent out to campus on March 30th.

Campus Community,

Following up on the message that I sent to campus on Sunday evening, I want to update you on the recent legislation known as House Bill 2 (HB2), which was passed into law by the NC General Assembly on Wednesday, March 23.

On Monday, March 28, a federal lawsuit was filed by the ACLU of North Carolina, Equality NC and members of the UNC community seeking to stop implementation of this law. We are working closely with the UNC system's General Administration to understand the impact of this law, and the subsequent legal challenge to the law, on our campus.

Many of you, including students, faculty, staff, and alumni, have expressed concerns, fears, and anxiety over the passage of this bill. I share these concerns. As I wrote in my earlier message, I want to assure you that we fully support our LGBTQ community and we will continue to do everything in our power to ensure that our campus is a safe place for people of all faiths, races, sexual orientations, abilities and gender identities and that all students, faculty, staff, and visitors to our campus are treated with dignity and equity.

Resources are available through the Campus Title IX office at 828.232.5658 and Hyannis House at 828.251.6577.

We will provide more information as it becomes available.

Mary K. Grant, Ph.D.
Chancellor

Upon a motion duly made and seconded, it was

VOTED: To support the message Chancellor Grant sent to campus on March 30th, 2016.

Student Trustees

Chair Smith congratulated Trustee Newlin and thanked her for serving on the board noting that Maya has been a model student and a model trustee and will be recognized by the trustees at the Honorary Degree Reception, prior to Commencement. Each trustee followed up to Chair Smith's remarks about Trustee Newlin.

Trustee Newlin thanked the board for their kind words and the impact each of them has made on her. She introduced Charlie White who will serve as incoming student trustee in 2016-2017. Chair Smith thanked Charlie and noted that the board looks forward to his leadership.

Strategic Planning

Last fall, we hired Cambridge/Concord Associates to provide support to our strategic planning process. CCA has had extensive experience with liberal arts institutions and worked with COPLAC to develop its strategic plan.

On March 28th, we held a campus wide planning retreat which included two sessions, one in the morning and one in the afternoon. The morning session included 190 participants and the afternoon another 175. During each session Chancellor Grant presented the emerging strategic directions and values along with a sample of suggested goals. Following each presentation, breakout sessions took place providing feedback for each strategic direction and proposed values. Trustee Wong was able to join the morning session and noted how well it went and how engaged participants were.

Prior to the all-campus sessions, the consultants spoke with around 300 individuals on campus. Trustee Briggs and Trustee Stevens are on the Strategic Planning Task Force and said it has been a thorough, thoughtful, and exciting process.

Chancellor Grant thanked the members of the Task Force for the many hours and work they are putting into this process. The framework is being developed and Chancellor Grant will present the plan to the board at the June board meeting.

Campus Compact

Campus Compact is a national organization focused on civic engagement; Chancellor Grant serves as Vice Chair of their board. Chancellor Grant, Darin Waters, Jill Moffitt, Lise Kloeppe, and Ameena Batada participated in the national conference in Boston.

Language in Action Day

On March 24, professors in the Modern Languages Department brought together the campus for Language in Action Day. The diversity of languages, cultures, and traditions was celebrated by the campus through food, art, spoken word, poetry, and more – this was a faculty led initiative.

National Conference of Undergraduate Research

UNCA is proud to welcome NCUR back to campus. NCUR was founded 30 years ago by three members of the UNCA faculty. The first conference drew 400 participants, this year we will welcome nearly 4000 participants to campus. This has been a tremendous undertaking, engaging faculty and staff across the campus.

Celebrating Our Students

As we head into the home stretch, we have a wonderful range of opportunities to celebrate our student success. Award ceremonies for student leadership, the ASHPYs which recognizes our student athletes, Lavender Student Celebration and Veteran's Student Celebration, and Donning of the Stoles. This is an exciting time of year to celebrate these students prior to the Commencement Ceremony.

Board of Governors and President Spellings Visit

We welcome the Board of Governors to campus next week.

We also welcome President Spellings to campus prior to the Board of Governors meeting. During her first three months on the job, she is visiting every campus in the system and we are her next stop. She will be meeting with faculty, staff, and students, and also visit partners in the community; including Black Mountain College Art Museum and NEMAC.

Grant Announcement

Yesterday we announced a \$1.5 million grant from the NC GlaxoSmithKline Foundation. The grant is to support scholarship, research, and student success in our Biology and Chemistry departments. This is a very strong, successful program and we were joined by members of the NC GSK Foundation to celebrate.

Chemistry Department and Research

Amanda Wolfe, Assistant Professor of Medicinal Chemistry and a member of the leadership team for the NC GSK Foundation Grant, addressed the board about the Chemistry program and the emphasis on student research.

Emily Lanier a senior in the Chemistry department joined Professor Wolfe and shared a piece of her research to give the board an insight to the type of research our students are doing.

Chancellor Grant stated that when you think about the work our students are doing, they do not just demonstrate the knowledge in their field, they are also developing important presentation skills, such as getting up in the front of a board-room and delivering remarks and handling question and answer sessions. This is a powerful example of the liberal arts at work.

[The Board took a 5 minute break at 11:15 a.m.]

Basketball Success

Coach Brenda Mock Kirkpatrick, Coach Nick McDevitt, and several of their players joined the board meeting. Chancellor Grant highlighted their seasons and described the amazing journey we were all able to watch.

Athletic Director Cone added that these are two of the top young coaches in the country. They could coach anywhere, but they choose to stay here and build these programs. We are so proud of what they have accomplished and what they continue to accomplish every day.

Staff and players for the basketball teams introduced themselves and Coach Brenda Mock Kirkpatrick and Coach Nick McDevitt thanked the board for the support and for inviting the team to have lunch with them today.

Chair's Report

Chair Smith asked the board to take a look at the proposed dates for next year's board meetings. All trustees present noted that they would be able to attend all of them and did not see any conflicts. Chelsey will be in touch after we speak to the trustees who are absent, and lock in these dates.

A reminder to the board of the Board of Governors meeting on Friday, April 15 at 9 a.m., on our campus.

The nominating committee will be meeting before our June meeting to select officers. If there is interest on serving on this committee, please discuss with Chair Smith following the meeting.

